



**ROGERS AND COMPANY LIMITED
POSITION STATEMENT OF THE CHAIRMAN
OF THE SUSTAINABLE AND INCLUSIVENESS COMMITTEE (THE 'COMMITTEE')**

1. Convenes and determines the frequency of meetings of the Committee.
2. Chairs effectively meetings of the Committee and ensures that adequate time is allowed for the discussion of complex and contentious issues.
3. Promotes a culture whereby all members' contributions are encouraged and valued.
4. Agrees the agenda for meetings of the Committee with the CEO and Company Secretary.
5. Attends meetings of shareholders and responds to query (ies) of shareholders relating to sustainability and inclusiveness matters of the Group.
6. Ensures that all members receive accurate, timely, and clear information to enable members to take sound decisions.
7. Reports to the Board on matters reviewed by the Committee, and on any recommendations of the Committee to the Board.
8. Ensures that the adequate reporting on such matters is made in the Annual Report and on the website of the Company.