

**ROGERS AND COMPANY LIMITED**

**ROGERS DIRECTOR**

**INDUCTION**

**PROGRAMME**



Upon appointment to the Board and/or its Committees, a new Director receives an appointment letter and a comprehensive induction pack. The Terms and Conditions relating to the appointment of Non-Executive and Independent Non-Executive Directors are available on Rogers' website at <https://www.rogers.mu/corporate-governance>.

The induction programme is tailored through discussion with the Chair, CEO and the Company Secretary. The agreed plan comprised of a balance of knowledge-based sessions with internal functions. Delivery is carried out in phases with information material to the new Director role provided in the early stages. The induction programme is as follows:

## Induction programme

<b>Who we are</b>	<b>Rogers and Company Limited</b>
Rogers values, purpose, strategy, operating context and business model	Chief Executive Chief Finance Executive
Financial performance and strategy, funding and investment community	Chief Finance Executive
Sustainability and stakeholder engagement	Chief Sustainability and Inclusive Development Executive Chief Finance Executive
Safety, Health and the environment and Rogers people and culture	Chief People Executive
Corporate Governance and Board operations	Company Secretary
Legal and regulatory reviews of the external environment and Rogers risk profile	Chief Legal and Compliance Executive Head of Internal Audit and Risk Management
Knowledge Development and Training	Chief Legal and Compliance Executive External Advisors



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